



KIDOS AU PAIR

Fee Structures

1. Introduction

Kidos Au pair believes in offering our clients best value for money and have compiled the following summaries of different options available, tailor made to suit our client's individual needs.

Mandatory Preliminary Fees

Registration fee – please take note that an upfront registration fee of R250.00 is required to be paid with the completion of every application form. Upon receipt of the registration fee, processing of the application will commence. This process includes placing advertisements to meet the client's individual needs, as well as screening and interviewing possible Au pairs. Please note that a screening and selection of suitable Au Pair may take between 15 – 20 days.

Permanent Placement

Kidos Au Pair is responsible for recruiting an Au Pair for the children as per the client's requirements. The Au pair selected is an independent sub-contractor of Kidos Au Pair and will conclude an agreement with the parents/legal guardians directly. Notwithstanding the nature of the agreement, Kidos Au Pair retains the responsibility of ensuring that its client's needs are met and that the client is satisfied with the services rendered.

Baby Sitters Placement

This option is suitable for families that require an ad hoc aupair as and when the need arises and/or who do not have a fixed schedule of activities for their minor children. For this scenario Kidos Au pairs offers its clients the services of baby sitters and Kidos is

responsible for recruiting a baby sitter for the children as per the client's requirements. The service contract is concluded between the Client and Baby sitter (such contracts are concluded for a maximum period of two months, renewable). Kidos Au pair retains the responsibility of ensuring that its client's needs are met and that the client is satisfied with the services rendered. The applicable costs for baby sitter services include:

- An upfront once-off placement fee of R450.00 for the contract period (less than one month and a maximum of two months);
- A contract fee as Kidos Au Pair provides the contract to be concluded between the client and the baby sitter;
- Liaising with the parties regarding petrol price fluctuations and adjustments to the recommended rate per km, etc.; and
- Performing any and all administrative tasks.

Payment Structures & Conditions

Kidos Au pair service fees must be paid on or before the last day of each calendar month, quoting the Client's initials and surname as reference. The au pairs's payments is to be made to the aupair directly on/or before the last day of each month in accordance with the hours worked and kilometers driven.

Please note that all rates are calculated per hour worked thereafter per minute within the hourly rate and not per child; and the kilometers travelled are calculated from the pick-up point to drop off point(s).

Au pair option

LADY AUPAIRS ONLY	KIDOS AU PAIR MONTHLY SERVICE FEE	AU PAIR'S PAYMENT	RECOMMENDED RATE PER KM
Qualified and experienced Au-pair holding a valid drivers licence and Level1 first aid	R300	R70	R3.00

Baby sitter option

LADY AUPAIRS ONLY	KIDOS AU PAIR ONCE OFF PLACEMENT FEE	AU PAIR'S PAYMENT	RECOMMENDED RATE PER KM
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Qualified and experienced baby Sitter holding a valid drivers licence and Level1 first aid	R450	R80	R3.00
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For more information or should you be interested in using our services, please call 074 621 6227 or email us at info@kidosaupair.co.za